

Ref No: WICC/HR/OL/2019/031 Date:23,05.2019

OFFER LETTER

Clint Y Moolayil Thope Sakthikulangara Kollam*691581

Dear Clint,

With reference to your application and the subsequent interview you had with us on 22.05.2019, we are pleased to offer you appointment in the position of "Lab Analyst" For Puthentheruvu, karunagapally factory on the following terms:

Your empluments have been discussed, agreed and documented during our personal discussions.

Formal letter of appointment along with detailed break up of your salary, your Job Profile and other terms governing your employment, would be handed over to you at the time of your joining.

Please submit copies of your educational certificates, relieving letter from the last employer, last salary slip, experience certificates, Photo ID proof, Address proof, Bank Passbook, TDS certificate & PAN No. (As applicable) and 2 No's passport size photos etc. on the date of your joining.

You are requested to report on or before 11.06.2019 at our Head Office for induction formalities & further briefings.

Kindly sign the duplicate of this letter as a token of your acceptance of the above offer.

Thanking you,

Yours faithfully,

For Western India Cashew Co. Pvt Ltd.

Anesh D Nain Senior Manager H.R

Accepted by

(Clint Y)

WESTERN INDIA CASHEW COMPANY PVT. LTD.

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