

**AUTONOMOUS** 

(Reaccredited with 'A' Grade by NAAC)
Affiliated to University of Kerala



2.6.2 Academic Audit Report 2018-2019

IQACINTERNAL QUALITY
ASSURANCE CELL

## **ACADEMIC AUDIT 2018-2019**

An Academic Audit of the various departments of the college was conducted on 11 and 12 March, 2019. The purpose of the Audit is to provide opportunity for a regular strategic overview of the teaching and learning activity of all the departments of the college. The Self-Evaluation Document of each department was presented to the panel. The members of the panel investigated the different aspects of the document and authenticated them with the supporting documentary evidences. This report consolidates the and suggestions of the panel and puts forth the observations recommendations for improvements possible in the future.

|    | Audit Panel Members    |  |                    |  |  |  |
|----|------------------------|--|--------------------|--|--|--|
| No | Name                   | Designation  | Role in the Panel  |  |  |  |
| 1  | Rev Fr Dr Rolden Jacob | Manager<br>FMN College<br>Kollam                               | Internal<br>Member |  |  |  |
| 2  | Dr Vincent B. Netto    | Principal<br>FMN College<br>Kollam                             | Internal<br>Member |  |  |  |
| 3  | Dr S. Kevin            | Former Pro Vice Chancellor<br>University of Kerala             | External<br>Member |  |  |  |
| 4  | Dr M.C. Jose           | Associate Professor<br>St. Berchmans College<br>Chanaganassery | External<br>Member |  |  |  |
| 5  | Rt Cdr Robin Netto     | Professor<br>Bishop Jerome Institute<br>Kollam                 | External<br>Member |  |  |  |
| 6  | DrAnoopa K.R.          | Principal Bishop Benziger College of Nursing Kollam            | External<br>Member |  |  |  |
| 7  | Dr Sherly Williams     | Dean of Science<br>FMN College<br>Kollam                       | Internal<br>Member |  |  |  |
| 8  | Dr S. Parvathy         | Dean of Arts<br>FMN College<br>Kollam                          | Internal<br>Member |  |  |  |
| 9  | Dr Noeline B Fernandez | IQAC Coordinator<br>FMN College<br>Kollam                      | Internal<br>Member |  |  |  |

Dr. Noeline B Fernandez **IQAC** Coordinator

Dr. Vincent B. Netto Principal

| Criterion                 | Items   | Verification<br>Yes/No | Comments  | Suggestions for Improvement   |
|---------------------------|---|------------------------|---|---|
| Curriculum                | Steps<br>followed in<br>the<br>designing of<br>syllabus &<br>curriculum | Yes                    | <ul> <li>Contents have been revised in tune with the latest developments in the respective fields to address employability, skill development, gender concern, and nationalistic outcome</li> <li>Introduced: Environmental Studies (Course) Disaster Management (Course), Scientific Temper (Module)</li> <li>Polymer Chemistry (Bridge Course)</li> <li>Introduced 11 Add-On courses</li> <li>Introduced Bridge Courses: English</li> </ul> | More emphasis should to be given<br>for introduction of courses catering<br>to employability, ethics, and<br>national values  |
|                           | Contents of<br>the<br>Curriculum  | Yes                    | Significant changes have been incorporated at the department levels   | For enriching the contents the following new courses may be introduced by the respective departments- Dept of English – Editing • Commerce: Courses on GST, Logistics, Analytics • Psychology: Psychometry to be introduced |
|                           | Credits allotted / distribution – logic                                 | Yes                    | • Credits Allotted: As per University Directives  | Being an autonomous institution<br>greater flexibility should be<br>requested   |
| Curriculum<br>Transaction | Teaching<br>methods &<br>teaching<br>aids                               | Yes                    | <ul><li>Lecture method</li><li>Discussions</li><li>Experiential learning</li><li>Peer group learning</li><li>PPTS</li></ul>   | Class room teaching to be made<br>more interesting and effective, new<br>technologies should be encouraged<br>(e-learning, virtual learning online<br>learning), Strengthen Moodle and                                      |

|  |     | Online resources   | MOOC learning, Assignments to be given through Moodle.  |
|--|-----|--|---|
| E-learning<br>modules                              | Yes | • Introduced at the UG Sem V and PG for<br>submission of Assignments   | <ul> <li>E-learning in its infancy</li> <li>Students should be encouraged to<br/>do courses listed in Swayam<br/>Platform</li> </ul>  |
| Project work<br>UG/PG                              | Yes | <ul> <li>Strict guidelines in the curriculum regrding the submission of UG (Group Projects), and PG (Individual projects)</li> <li>Submission: hard format</li> </ul>    | <ul> <li>Duplication of Projects should be avoided</li> <li>Students encouraged to make use of external resources</li> <li>Teachers should encourage students to take up projects in tune with emerging national and global trends and relevant to local needs</li> </ul> |
| Internal assessment components Uniqueness          | Yes | • Assignments, Seminar, Attendance, two CATs   | <ul> <li>Initiate steps to conduct one internal test on e-platform</li> <li>Department level Question bank</li> </ul>   |
| Student<br>support –<br>remedial<br>coaching       | Yes | A system is working in all the teaching<br>departments for remedial teaching   | <ul> <li>Remedial classes to be made more systematic</li> <li>Advised to undertake perfect documentation of the remedial classes</li> </ul>   |
| Parents meeting – evaluation of student's progress | Yes | • PTA meeting is organized regularly at Dept<br>level and institutional level and discusses the<br>progress of the students at the academic and<br>extra academic levels | • It seems to be an effective mechanism. The PTA to liaison between the college and the parents for disseminating up to date information of courses, curricula,   |

|                    |                                     |     |   | <ul><li>and student progress.</li><li>Departments should ensure to update the parents about the courses.</li></ul>   |
|--------------------|-------------------------------------|-----|---|--|
|                    | Feedback<br>from<br>students        | Yes | Both Course and Programme Feedback is<br>collected from the students      | The practice is found to be good and productive  |
|                    | Steps taken<br>on the<br>feedback   | Yes | • The feedback is analyzed, and arrived at findings.                      | The practice is found to be good and contributory  |
| Faculty<br>Profile | Projects<br>completed /<br>on going | Yes | <ul> <li>3 major research projects</li> <li>4 student projects</li> </ul> | <ul> <li>More funded research projects are needed</li> <li>The teachers to be encouraged to take up major research projects</li> <li>IQAC to introduce specific programmes to motivate and train teachers for submitting proposals to various external funding agencies.</li> </ul>  |
|                    | Seminars / conferences attended     | Yes | • 110   | <ul> <li>Teachers to be encouraged to participate in more number of National and International Seminars/ Conferences</li> <li>Teachers are to be made aware of the Funding sources for participating in International Seminars</li> <li>The college may introduce incentive system for those who participate in seminars discussing the recent trends in their respective Academic fields</li> </ul> |

|                        | Papers / articles / books published FDP / RC / OC / Training Program / Workshop Preparation of E- | Yes<br>Yes | <ul> <li>Papers in UGC Peer CARE listed Journals: 26</li> <li>Books: 11</li> <li>Seminar Presentations: 16</li> <li>FDP: 4</li> <li>Orientation Course: 4</li> <li>Refresher Course: 6</li> <li>Online Refresher course: 7</li> <li>Short Term Course: 1</li> <li>Power point presentations have been created and have been uploaded in the</li> </ul> | <ul> <li>It seems that the number of quality publications is low. Teachers to be more involved in making quality publication</li> <li>IQAC to take initiative in giving proper awareness to teachers for updating their knowledge, mainly by involving in online refresher and orientation courses</li> <li>E-contents to be developed department wise and module wise</li> </ul> |
|------------------------|---|------------|--|---|
|                        | learning<br>materials /<br>Content  |            | college website  | <ul> <li>Students should be motivated to take up courses in online platforms such as Edx, Coursera, Swayam</li> <li>Teachers to be encouraged to develop course content in Swayam Platform</li> <li>Teachers should make use of the online Refresher courses</li> <li>Media room should be explored to give students exposure to virtual learning</li> </ul>                      |
|                        | Acted as resource persons   | Yes        | • A good number of teachers are acting as resourse persons in academic and research programmes organized by external agencies  | • Teachers should be encouraged<br>and given opportunities to share<br>their expertise in their respective<br>domains   |
|                        | M.Phil. &<br>Ph. D<br>awarded   | Yes        | • Fourteen (14) M. Phil awarded  | Satisfactory  |
| Profile of<br>Students | Demand ratio  | Yes        | • 15.31  | Publicity through advertisement<br>and local network  |

| (Application s received V/s Sanctioned Strength)                      |     |   | • Strengthening the activities of the Placement Cell to attract prospective students   |
|---|-----|---|--|
| Students involvement in extra- curricular & Co- curricular activities | Yes | • Students involvement in extra-curricular & Co-curricular activities is not up to the mark   | <ul> <li>Spot the talent and provide training.</li> <li>Give financial assistance through PTA.</li> </ul>                                      |
| Study tour / industrial visits / exhibitions / Internship / Training  | Yes | <ul> <li>Most departments have conducted study tour and IVs in tune with their curriculum</li> <li>Internship made compulsory at the PG level</li> <li>Students of Polymer Chemistry did a seven day internship at CFSC Changanasseri</li> </ul>  | Log book should be maintained at<br>the institution where the students<br>undergo internship as to monitor<br>their attendance and performance |
| Achievement   | Yes | Arts: At the University level, <b>Seven</b> students have won prizes. I prize: 1 II Prize: 2 III Prize: 4 At the Institutional level, <b>38</b> students have won different prizes in the College Arts Festival. Sports: At the University level Five students have won prizes. II Price: 3 III Price: 2 One student represented Kerala University at | • Identify the latent talents of the students and encourage the students to participate in extracurricular activities.                         |

|                                      |   |     | the Inter-University Athletic Meet  Competitive Examinations: 16 students qualified UGC-NET 2 students qualified SET 3 students qualified GATE 6 students entered State Government service 2 Students qualified IELTS 9 students qualified K-TET |   |
|--------------------------------------|---|-----|--|---|
| Infrastruct<br>ure in the<br>College | No. of class<br>rooms                                 | Yes | 68   | • It will be better to enhance the learning environments in the class rooms   |
|                                      | No. of<br>laboratories                                | Yes | 22   | <ul> <li>The physical facilities of the laboratories have to be enriched</li> <li>The equipments and experimental set ups in the laboratories have to be updated</li> </ul> |
|                                      | No. of<br>computers –<br>for teachers                 | Yes | 15   | • It is significantly low, but is negotiable since the majority of the faculty in possession of any of the ICT modules  |
|                                      | No. of computers – for students and research scholars | Yes | 180  | <ul> <li>Satisfactory</li> <li>Recommended to enhance the<br/>number of modules, since the<br/>institution is moving with a strong<br/>online platform strategy</li> </ul>  |

| Activities of<br>the College | MoUs<br>signed  | Yes | • MoUs – 4  | Recommended to sign more Functional MoUs with industries/firms/associations in and around Kollam |
|------------------------------|---|-----|---|--|
|                              | Consultancy   | Yes | Consultancy: Limited to some departments  | Recommended to identify the areas  |
|                              | Collaboratio<br>ns  | Yes |   | • Recommended to identify the areas  |
|                              | Association<br>Meetings   | Yes | Association Meetings: NIL   | • Recommended to identify the areas  |
|                              | Conference / Seminar / Workshop conducted                               | Yes |   |  |
|                              | Extension<br>Activity   | Yes |   |  |
|                              | Interaction with Industry / Research Centres / Educational Institutions | Yes |   |  |
|                              | Newsletters<br>/ Magazine   | Yes | <ul><li> Magazine: Mathematics, English, College<br/>Magazine</li><li> Newsletter: IQAC</li></ul> | Annual newsletters to be published by the departments  |
|                              | Placement   | Yes | <ul><li>Off campus placement: 51</li><li>Self employed: 97</li></ul>                              | • Take serious efforts to promote on campus placement  |